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ABSTRACT

The Rural Manpower Service as administered by the Tennessee Department of Employment Security provides placement services to rural employers and workers and assures that they receive "equity of access" to manpower services. It is also concerned with assuring that the Rural Development Act is being implemented in a manner designed to give the fullest consideration to planning and development groups in attaining their goals. This 1973 annual report of the Rural Manpower Service reviews its operations during the year. The report covers program planning; economic developments; employment and unemployment trends; services for rural people; rural manpower programs and activities for farm workers; community development activities; public relations activities; evaluations, problems, plans, and recommendations; selected data on farm placement operations; day-haul activities at points operated by the State agency; composition of interstate farm migrant groups; and interstate seasonal agricultural clearance activities. The attachments include an organizational chart and the Rural Manpower Services directory. (NQ)

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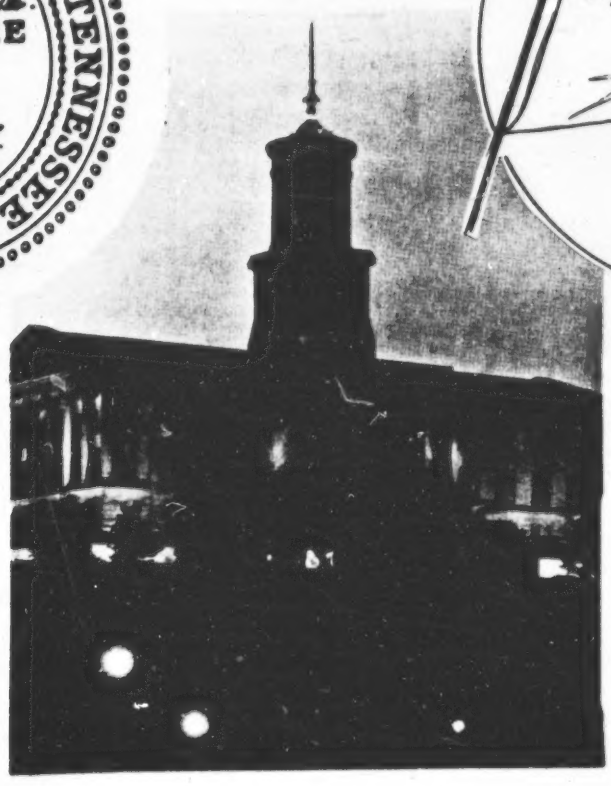

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TENNESSEE

ANNUAL RURAL MANPOWER REPORT

submitted by

Ernest Griggs, Commissioner

1973

prepared by
Sherrill W. Hayes
Chief of Rural Manpower Services

TENNESSEE DEPARTMENT OF EMPLOYMENT SECURITY
Employment Service Division
301 James Robertson Parkway, Nashville, Tennessee 37201

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TENNESSEE ANNUAL RURAL MANPOWER REPORT

1973

This report reviews the operations of the Rural Manpower Services as administered by the Tennessee Department of Employment Security, during 1973. It is written to illustrate the primary objective of the Rural Manpower Section, providing placement service to rural employers and workers. The report reveals factors affecting attainment of these objectives, such as the limited supply of available workers to plant, cultivate, harvest, and process perishable crops.

During 1973, as in previous years, excellent cooperation and assistance was received from employers, other state agencies, newspapers, radio and television, churches, and other interested community groups. Indebtedness has been acknowledged and appreciation is expressed to all the above without whose cooperation the overall success of the program would have been impossible.

Tennessee Department of Employment Security
Employment Service Division
Rural Manpower Services
MA 5-79

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Year 1973

State Tennessee

Part I
Annual Summary

PLANNING

1. Administrative Organization

During 1973 there was no organizational change in the Rural Manpower Service. The Chief of Rural Manpower Services provided functional supervision and direction to the program, and one or more individuals in each local office was designated and assigned duties to assure that rural applicants and employers received "equity of access" to manpower services.

2. Pre-Season and In-Season Meetings

State and local office personnel attended several Rural Manpower meetings throughout the year to gather and exchange information so that more effective programs could be rendered. Throughout the year there were numerous informal meetings with growers, processors, and other community groups. Due to budgeting reasons, Farm Labor and Rural Manpower meetings were greatly reduced during the year. The annual scheduled meeting was held during the year as follows:

Joint East Tennessee-Western North Carolina
Rural Manpower Meeting
Maggie Valley, North Carolina, February 27, 1973

ECONOMIC DEVELOPMENTS

A. Impact of Rural Industrialization and Related Developments

The Research and Statistic Division reported a total of 22,949 new jobs in rural areas of the state during 1973. These new jobs occurred as a result of new industry moving into rural Tennessee, and expansion in existing industry.

Many of the non-urban areas throughout the state organized committees concerned with attracting new industry. These committees worked with the Industrial Development Division of the Economic and Community Development Dpeartment.

Most new industry that moved into the rural areas were concerned with semi-skilled production workers, and very little difficulty was encountered in training rural residents.

The demand by most existing and new industries locating in rural areas of the state were for those workers who live outside the urbanized part of the county.

Vocational training was provided to rural residents through MDTA and other cooperative programs with E. S. such as NAB-JOBS, and JOPS. Training varied according to the needs of the community. Many high schools in rural areas of the state arranged for adult training and enrollment in vocational fields.

There still seemed to be a slight out migration of rural children into the urban areas, however, this was reduced by the expansion of non-agricultural industry into the rural areas.

B. Impact of Agricultural Mechanization, Changing Production Techniques

A reduced need for seasonal agricultural workers continued as increased mechanization in many crops still expanded. The largest crop in the western part of the state, soybeans, was completely machine harvested. The utilization of larger, and in some instances, complicated machinery in harvesting had increased the demand for experienced equipment operators.

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Few gains were made in machine harvest of fresh market vegetables, and researchers continued to seek the improvement of machines for this purpose.

Agricultural chemicals, including pesticides and herbicides, were reported to have increased in use during 1973 despite adverse publicity of their use on certain crops.

EMPLOYMENT AND UNEMPLOYMENT TRENDS

A. The rural work force estimated at 52.1 percent of the total statewide work force remained at about the same level during the year. A total of 50 rural counties made small gains, but these were balanced by losses in others, while still others remained the same. The largest employer in one rural county of Scott closed its doors effective October 31. This affected 800 different individuals and immediately shot the unemployment rate from 4 percent to 15 percent in this county. Many rural areas of the state began feeling the impact of the energy crisis by the last of December. Many indefinite layoffs had taken place in manufacturing, primarily textiles and construction.

The overall business climate was favorable during 1973, with 64 plants announcing locations in the state during this period.

B. Unemployment Trends

The annual average unemployment rate for the state dropped to 2.5, well below the national average during the year. A county-by-county study indicated that rural counties decreased more than counties with metropolitan areas.

C. Farm Employment Trends

The farm work force continued its downward trend which can be attributed to decreased number of farms, reduced acreages being cultivated, and crop loss and/or damages due to weather, as well as out migration.

There were fewer migrant workers used because of programs designed to place the migrant out of the migrant stream.

Again, seasonal hired farm workers employment in 1973 reached its highest level in August when an estimated 12,000 seasonal placements were made. Strawberries, snap beans, potatoes, cotton, tobacco, apples, peaches, and some other vegetables, such as squash and peppers were most dependent on the hiring of seasonal farm labor. The majority of these crops were harvested by local labor with the exception of strawberries, tobacco, and apples. The use of the "pick-your-own" method continued to increase.

There was an increased demand for farm equipment operators throughout the state to work generally eight months out of the year. Insofar as year round workers are concerned, the demand remained great for dairymen. The skill level, however, was upgraded

considerably since a great number of the smaller dairy herds were sold to larger operators requiring fewer but more highly trained workers per milking unit.

The beginning of harvest for the crop year of 1973, saw a shortage of locally available workers throughout the state. Due to extensive use of radio, television, and newspaper advertisement, the Employment Service was able to get local workers into the fields on a day-to-day basis. Apparently, through this same publicity, several migrant groups came into the state, and before the season was over, contact was made with some thirteen different groups, representing four crew leaders, and nine family heads. All of these groups "free-wheeled" into the state which caused problems regarding both scheduling work and housing. The Rural Manpower Representatives were able to place some of these groups where approved housing was available.

SERVICES FOR RURAL PEOPLE

Continued efforts were made to ensure that rural residents received "equity of access" to manpower services.

Twenty-seven local offices offered remote area services in every county in the state. The most effective type of rural manpower operation was in eleven full-service sub-offices located in rural counties. The staff members were trained, and all programs were operational in these offices. If an applicant or employer could not receive service for any reason at a sub-office, a specialist was immediately sent in from the local office having jurisdiction over the sub-office to assist.

In addition to the eleven sub-offices mentioned above, there were fifty-nine itinerant points. Manpower services were offered from these offices staffed by Employment Service interviewers on a one or two day-per-week schedule. Usually the county provided office space at these itinerant points, including telephone. Portable microfiche viewers were used at these offices and referrals were made directly from the itinerant offices from the statewide Job Bank. Overall, manpower services to rural residents, as well as rural area employers, continued to increase during 1973. Even with the limited resources, Rural Manpower Services used a combination of WIN, Food Stamp and Farm positions. This provided a greater range of Manpower Services in areas where there had been no service rendered.

RURAL MANPOWER PROGRAMS AND ACTIVITIES FOR FARMWORKERS

The demand for local farm workers still exceeded the supply, even though a decline in the number of farms continued. Manpower programs, designed to assist farm workers, were the same as those for all rural areas. Rural Manpower Representatives recruited farm labor in high schools and attempted to acquaint students with available summer work.

Migrant workers were used in several areas of the state. As in past years, orders were extended to clearance for migrant workers in strawberry harvest in Middle Tennessee. These workers were brought into the state to supplement the local work force supply and followed their normal established migratory pattern of working in strawberry harvest as they worked their way into northern harvests during the summer months.

Tennessee continued direct clearance agreement with North Carolina, and day haul crews were referred between states. This direct clearance agreement helped meet the demand for seasonal farm workers in the upper east part of the state.

When Federal regulations became more stringent on transportation, housing, etc., some employers in Tennessee refused to extend interstate clearance orders through the Employment Service, resulting in a loss of control of migrant crews coming into the state. This caused the Annual Work Plan to be less effective, as only a few workers received assistance in scheduling from the Employment Service in the supply states.

The Department of Education, Vocational Education Division conducted programs for migratory children. All support services that were available to local residents were also available to migrants.

RURAL MANPOWER SERVICE PARTICIPATION IN COMMUNITY DEVELOPMENT ACTIVITIES

The Rural Manpower Service was concerned with rural development in Tennessee, and as a member of the State Rural Development Committee, attempted to assure that the Rural Development Act was being implemented in a manner designed to give the fullest consideration to planning and development groups in attaining their goals.

PUBLIC RELATIONS ACTIVITIES

All local Employment Service offices had access to publicity through television, radio, and newspapers. During crop seasons when extra seasonal labor was needed, as well as other times during the year, the Public Relations Division of the Tennessee Agency provided excellent coverage for recruitment of workers, in bringing growers and workers together.

The Bi-Weekly Farm Labor Bulletin published from April through October gave crop data, job openings, labor supply and demand. This bulletin was distributed statewide within the Employment Service, as well as news media, various other agencies, and interested persons.

EVALUATIONS, PROBLEMS, PLANS, AND RECOMMENDATIONS

1. Service to the outlying areas increased during 1973, and considerable progress was made in providing service to our rural areas.

The value of Tennessee's crop production amounted to a record $580.0 million in 1973, 35 percent above the 1972 value.[1]

"Equity of Access" was not fully attained by the Employment Service during 1973. Many problems were encountered in providing expanded manpower services, the greatest being the lack of financial resources to properly staff needed positions. The Employment Service attempted to provide these expanded manpower services to rural areas under the adversity of a diminishing staff. The operation of weekly and bi-weekly itinerant points by the Employment Service was not the most effective way to provide realistic manpower services to rural areas. Many of our facilities were rent free and were low in quality. Attempts have been made with the Agricultural Extension Service to form a cooperative agreement on a hitchike concept, however, since this service insisted on pay for staff time used, we were unable to develop this program.

We are continuing to emphasize compliance with the Secretary of Labor's 13-Point Program, and have implemented a monitoring system, using POSAR Tables to analyze our "equity of access" to manpower services of rural applicants.

[1]Tennessee Crop Reporting Service

2. Recommendations

With the merging of Farm Positions into Title III grants, and discontinuance of the Agricultural Time Reporting Code 700, we would recommend the elimination of the Agricultural and Non-Agricultural designation on placements, thereby having one count of placements.

In order to effectively expand Employment Service into rural areas, and to provide even the 80 percent parity desired for rural areas, we would recommend funding be made available for acquisition of office space and communications in rural counties where needs exist.

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U.S. DEPARTMENT OF LABOR • Manpower Administration

ANNUAL RURAL MANPOWER REPORT

SELECTED DATA ON FARM PLACEMENT OPERATIONS

STATE: Tennessee

CALENDAR YEAR REPORTED: 1973

ITEM	NUMBER
SECTION A. DAY-HAUL ACTIVITIES AT POINTS OPERATED BY STATE AGENCY	
1. Town(s) with day-haul points	13
2. Number of day-haul points	13
3. Sum of days day-haul points operated during year	1219
4. Total number of workers transported during year	16778
SECTION B. SELECTED SERVICES TO SCHOOL-AGE WORKERS (under 22 years)	
5. Supervised camps operated for school-age farm workers	0
a. Placements in camps	0
6. Placements of school-age workers in supervised live-in farm homes	0
SECTION C. SERVICES TO INDIANS LIVING ON RESERVATIONS	
7. Rendered by on-reservation local offices or at itinerant points	
a. Farm placements	0
b. Applicant-holding acceptances	0
8. Other farm placements of reservation Indians	0
SECTION D. OTHER SELECTED DATA	
9. Number of local offices which held farm clinics	0
10. Sum of days on which farm clinics were held	0
11. Total number of local offices participating in formal community service programs	0
12. Peak number of volunteer farm placement representatives	0

Two seasonal workers were hired in Cumberland Plateau area to assist in recruitment of workers in the Snap Bean Harvest. There were 145 different day-haul crew leaders recruited and used. This represented 2053 different individuals employed in this and other vegetable crops in this area.

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TITLE: Chief of Rural Manpower Services

Replaces ES-225 Table 1 which is obsolete

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Oct. 1973

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DAY-HAUL ACTIVITIES AT POINTS OPERATED BY STATE AGENCY

STATE: Tennessee

CALENDAR YEAR REPORTED: 1973

TOWN	DAY-HAUL POINTS		
	NUMBER	DAYS OPERATED DURING YEAR	WORKERS TRANSPORTED DURING YEAR
I	II	III	IV
Portland	1	21	175
Athens	1	22	1540
Clarkrange	1	126	1373
Cleveland	1	20	1000
Cookeville	1	233	1654
Crossville	1	52	260
Dayton	1	35	528
Jamestown	1	360	3924
Johnson City	1	90	1110
Morristown	1	8	20
Newport	1	189	2673
Pikeville	1	13	1851
Sparta	1	50	670
	13	1219	16778

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TITLE: Chief of Rural Manpower Services

Replaces ES-225 Worksheet A which is obsolete

MA 5-79A Worksheet
Oct. 1973

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ANNUAL RURAL MANPOWER REPORT

COMPOSITION OF INTERSTATE FARM MIGRANT GROUPS

STATE: Tennessee

CALENDAR YEAR REPORTED: 1973

SECTION A. MIGRANT GROUP CONTACTS			SECTION B. REPORTING STATE'S RESIDENTS		SECTION C. GROUPS WORKING IN REPORTING STATE	
TYPE	BY REPORTING STATE	WITH REPORTING STATE'S RESIDENTS	TYPE	NUMBER	TYPE	NUMBER
I	I	II	I	II	I	II
1. Total	145	76	2. Total persons	199	4. Families	29
a. Crew leaders	6	0	3. Total workers	177	5. Unattached males	20
b. Family heads	19	0			6. Unattached females	5
c. Other	120	76				

SECTION D. COMMENTS

SIGNATURE	TITLE
	Chief of Rural Manpower Services

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ANNUAL RURAL MANPOWER REPORT

INTERSTATE SEASONAL AGRICULTURAL CLEARANCE ACTIVITIES

STATE: Tennessee

CALENDAR YEAR REPORTED: 1973

ITEM	ORDERS		OPENINGS	
	EXTENDED (Section A) RECEIVED (Section B)	FILLED	EXTENDED (Section A) RECEIVED (Section B)	FILLED
I	II	III	IV	V
SECTION A. REPORTING STATE AS ORDER-HOLDING STATE				
1. Reporting State, TOTAL →	7	7	118	108
2. Applicant-Holding States Involved:				
TENN IV 269 FP 1	1	1	30	20
TENN IV 349 FP 1	1	1	20	20
TENN IV 349 FP 2	1	1	12	12
TENN IV 349 FP 3	1	1	30	30
TENN IV 349 FP 4	1	1	5	5
TENN IV 349 FP 5	1	1	21	20
TENN IV 829 FP 1	1	1	1	1
SECTION B. REPORTING STATE AS APPLICANT-HOLDING STATE				
3. Reporting State, TOTAL →	36	10	11,259	176
4. Order-Holding States Involved: FLORIDA	15	7	9628	104
IV FLA 4100-001	(1)	(1)	(60)	(26)
IV FLA 4295-009	(1)	(1)	(16)	(4)
IV FLA 4100-002	(1)	(1)	(4828)	(11)
IV FLA 4100-003	(1)	(0)	(93)	(0)
IV FLA 4100-004	(1)	(0)	(9)	(0)
IV FLA 4100-005	(1)	(0)	(67)	(0)
IV FLA 4100-048	(1)	(0)	(70)	(0)
IV FLA 4100-049	(1)	(1)	(24)	(16)
IV FLA 4100-050	(1)	(0)	(279)	(0)
IV FLA 4100-051	(1)	(0)	(192)	(0)

SECTION C. COMMENTS (Use reverse if needed)

Section B continued on Page 2

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TITLE: Chief of Rural Manpower Services

Replaces ES-223 Table 3 which is obsolete

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ANNUAL RURAL MANPOWER REPORT

INTERSTATE SEASONAL AGRICULTURAL CLEARANCE ACTIVITIES

STATE: Tennessee

CALENDAR YEAR REPORTED: 1973

ITEM	ORDERS		OPENINGS	
	EXTENDED (Section A) RECEIVED (Section B)	FILLED	EXTENDED (Section A) RECEIVED (Section B)	FILLED
I	II	III	IV	V
SECTION A. REPORTING STATE AS ORDER-HOLDING STATE				
1. Reporting State, TOTAL →				
2. Applicant-holding States involved:				
SECTION B. REPORTING STATE AS APPLICANT-HOLDING STATE				
3. Reporting State, TOTAL →				
4. Order-holding States involved:				
FLORIDA (cont'd.)				
IV FLA 4295-FR-28	(1)	(0)	(8)	(0)
IV FLA 4295-003	(1)	(1)	(10)	(3)
IV FLA 4100-052	(1)	(0)	(2)	(0)
*IV FLA 4295-FR-15	(1)	(1)	(80)	(43)
*IV FLA 4100-15	(1)	(1)	(3890)	(1)
ILLINOIS	3	2	410	71
V ILL-11	(1)	(1)	(350)	(63)
V ILL-18	(1)	(1)	(30)	(8)
V ILL-12	(1)	(0)	(30)	(0)
MICHIGAN	1	0	1	0

SECTION C. COMMENTS (Use reverse if needed)

Section B continued on Page 3

* Orders received 1972

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ANNUAL RURAL MANPOWER REPORT

INTERSTATE SEASONAL AGRICULTURAL CLEARANCE ACTIVITIES

STATE: Tennessee

CALENDAR YEAR REPORTED: 1973

ITEM	ORDERS		OPENINGS	
	EXTENDED (Section A) RECEIVED (Section B)	FILLED	EXTENDED (Section A) RECEIVED (Section B)	FILLED
	II	III	IV	V
SECTION A. REPORTING STATE AS ORDER-HOLDING STATE				
1. Reporting State, TOTAL →				
2. Applicant-holding States involved:				
SECTION B. REPORTING STATE AS APPLICANT-HOLDING STATE				
3. Reporting State, TOTAL →				
4. Order-holding States involved:				
MICHIGAN (cont'd.)				
MICH-03	(1)	(0)	(1)	(0)
MISSISSIPPI	1	0	1	0
GVI-046	(1)	(0)	(1)	(0)
NEW YORK	2	1	38	1
II NY3-074-73	(1)	(1)	(10)	(1)
II NY3-26-23	(1)	(0)	(28)	(0)
NORTH CAROLINA	1	0	2	0
IV NC-621135	(1)	(0)	(2)	(0)
PENNSYLVANIA	3	0	3	0
PA-061-14-023668	(1)	(0)	(1)	(0)

SECTION C. COMMENTS (Use reverse if needed)

Section B continued on Page 4

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TITLE: Chief of Rural Manpower Services

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ANNUAL RURAL MANPOWER REPORT

FARM LABOR SEASONAL AGRICULTURAL CLEARANCE ACTIVITIES

STATE: Tennessee

CALENDAR YEAR REPORTED: 1973

ITEM	ORDERS		OPENINGS	
	I. EXTENDED (Section A) RECEIVED (Section B)	II. FILLED	III. EXTENDED (Section A) RECEIVED (Section B)	IV. FILLED
	I	II	III	IV
SECTION A. REPORTING STATE AS ORDER-HOLDING STATE				
1. Reporting State, TOTAL →				
2. Applicant-Holding States Involved:				
SECTION B. REPORTING STATE AS APPLICANT-HOLDING STATE				
3. Reporting State, TOTAL →				
4. Order-Holding States Involved:				
PENNSYLVANIA (cont'd.)				
PA 253-14	(1)	(0)	(1)	(0)
PA-55-1-50532-PA	(1)	(0)	(1)	(0)
VIRGINIA	3	0	1156	0
III VA 4-153A	(1)	(0)	(1095)	(0)
III VA 5-18A	(1)	(0)	(31)	(0)
III VA 5-20A	(1)	(0)	(30)	(0)
WISCONSIN	1	0	1	0
V WISC 0006-112	(1)	(0)	(1)	(0)
KENTUCKY	1	0	1	0
IV KY 024075	(1)	(0)	(1)	(0)

SECTION C. COMMENTS (Use reverse if needed)

Section B continued on Page 5

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TITLE: Chief of Rural Manpower Services

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ANNUAL RURAL MANPOWER REPORT

INTERSTATE SEASONAL AGRICULTURAL CLEARANCE ACTIVITIES

STATE: Tennessee

CALENDAR YEAR REPORTED: 1973

ITEM	ORDERS		OPENINGS	
	EXTENDED (Section A) RECEIVED (Section B)	FILLED	EXTENDED (Section A) RECEIVED (Section B)	FILLED
I	II	III	IV	V
SECTION A. REPORTING STATE AS ORDER-HOLDING STATE				
1. Reporting State, TOTAL →				
2. Applicant-holding States involved:				
SECTION B. REPORTING STATE AS APPLICANT-HOLDING STATE				
3. Reporting State, TOTAL →				
4. Order-holding States involved: GEORGIA	5	0	18	0
IV GA-ATLS3	(1)	(0)	(3)	(0)
IV GA-BRL009	(1)	(0)	(1)	(0)
IV GA-ALB3	(1)	(0)	(8)	(0)
IV GA-ATL20	(1)	(0)	(4)	(0)
IV GA-GRIL1	(1)	(0)	(2)	(0)

SECTION C. COMMENTS (Use reverse if needed)

SIGNATURE

TITLE: Chief of Rural Manpower Services

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Oct. 1973

PART II

ATTACHMENTS

TENNESSEE RURAL MANPOWER SERVICES ORGANIZATIONAL STRUCTURE

JANUARY 1973

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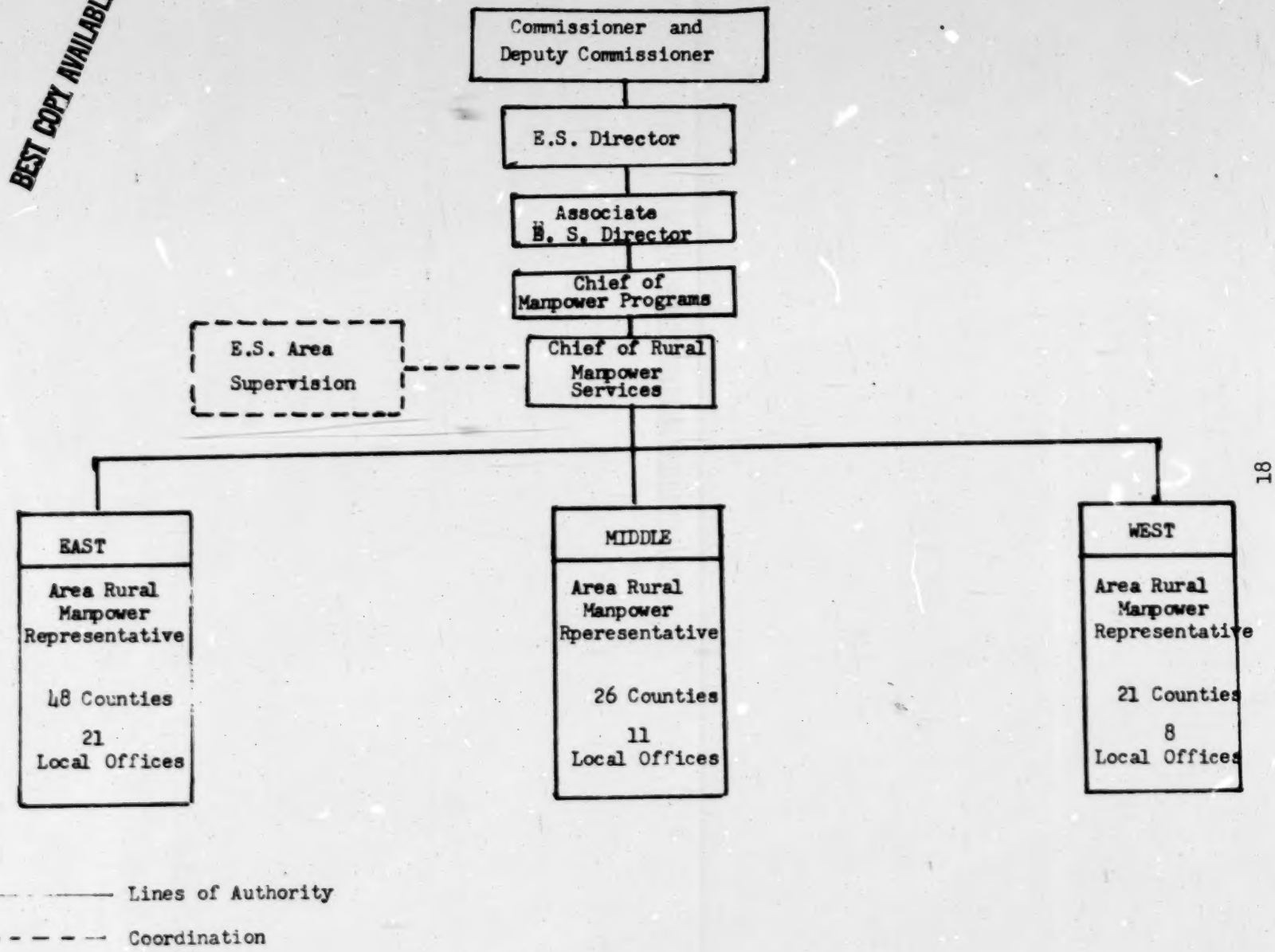

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RURAL MANPOWER SERVICE DIRECTORY

Tennessee Department of Employment Security
Employment Service Division
301 James Robertson Parkway
Nashville, Tennessee 37201

Telephone (615) 741-3378

LOCAL OFFICE	ADDRESS	TELEPHONE	RURAL MANPOWER REPRESENTATIVE	RURAL ITINERANT and SUB-OFFICE SERVICE	ITINERANT TELEPHONE
Memphis	1295 Poplar	726-0838	Michael O'Hara	Somerville, 302 Market St. (12 noon - 4pm Wed)	465-3020
				* Covington, 204 W. Pleasant (8am - 4:30pm Mon-Fri)	476-2601
				* Lexington, Monroe St. (8am - 4:30pm Mon-Fri)	986-2427
				Henderson, Courthouse (1:30 - 3:30 1st & 3rd Thurs)	989-2341
				Parsons, City Hall (1:00 - 3:00 1st & 3rd Tues)	NONE
Jackson	416 Chester	427-2681	William Elinor	Bolivar, Courthouse (9:00 - 11:00 Thurs)	658-6442
				Selmar, Courthouse (9:00 - 12 noon Wed)	NONE
				* Savannah, 1206 Wayne Rd. (8:00-4:30 Mon-Fri)	925-5095
				Alamo, Courthouse (8:30-2:30 Tues)	696-2101
				* Brownsville, 709 E. Jefferson St.(8:00-4:30 Mon-Fri)	772-3490
				Trenton, City Hall (8:30-11:00 Thurs)	NONE
Humboldt	2215 Osborne	784-3552	Jerry Hardison	Dyer, City Hall (8:30 - 11:00 Mon)	692-2438
				Milan, 2nd St. (8:30 - 3:00 Tues)	686-8456
Huntingdon	188 E. Main	986-5217	Majorie Caton	Camden, Old Jr. High (9:00-12:00 noon Thurs)	NONE
Dyersburg	439 McGaughey	285-4891	William Norment	* Paris, 510 Market St. (8:00-4:30 Mon-Fri)	642-2971
				Ripley, Courthouse (8:30 - 3:30 Thurs)	635-0851
Union City	707 S. First St.	883-3810	James Z. Grooms	Tiptonville, NSC (9:00 - 11:00 Wed)	253-7632
				* Dresden, Courthouse (8:00 - 4:30 Mon-Fri)	364-2554
				Centerville, Courthouse (9:00 - 3:00 Tues)	NONE
Columbia	204 W. 4th St.	388-5062	Bedford Lochridge	Hohenwald, Courthouse (9:00 - 3:00 Wed)	796-3853
				Linden, Courthouse (9:00-3:00 1st & 3rd Fri)	589-2132
Lawrenceburg	209 Columbia St.	762-7591	Malcolm Gilchrist	Waynesboro, Welfare (9:00 - 1:00 Tues)	722-3431
				Pulaski, Welfare (9:00 - 12:00 non Wed)	363-5521
				Fayetteville, Courthouse (9:00-12:00 noon 3rd Thurs)	433-2454
Shelbyville	301 N. Main	684-6666	Franklin Folsom	Lynchburg, Courthouse (9:30-10:30 2nd Tues)	759-7912
				Lewisburg, VFW Bldg. (9:00-12:00 noon 2nd Wed)	359-2155
Tullahoma	111 E. Lincoln	455-3415	Thomas Maxwell	Winchester, Welfare (9:00-11:00 2nd & 4th Thurs)	967-0410
				Manchester, Welfare (9:00-11:00 1st & 3rd Thurs)	NONE
	Madison Square	868-6400	Mary Walker	Ashland City, Courthouse (8:00-2:30 Mon)	792-5179
Nashville	Foster Creighton	254-1282	Mary Johnson	Franklin, 100 Spring St. (9:00-2:00 Tues)	794-1618
				Dover, Courthouse (9:00-12: noon every other Thurs)	232-5304
Clarksville	224 South 2nd St.	648-4778	Ann Collier	Erin, Courthouse (9:00-12: noon every other Mon)	289-3361

LOCAL OFFICE	ADDRESS	TELEPHONE	RURAL MANPOWER REPRESENTATIVE	RURAL ITINERANT and SUB-OFFICE SERVICE	ITINERANT TELEPHONE
Dickson	Oak & Henslee	446-2397	Sandra Beasley	Waverly, Courthouse (8:30-12:30 Wed)	296-2393
Gallatin	200 E. Franklin	452-4111	Edith Hoy	Springfield, Main St. (9:00-3:00 Tues)	354-4662
Lebanon	382 W. Cumberland	444-5464	Marine Bandy	Hartsville, Welfare (9:00-11:00 every other Tues)	374-3513
				South Pittsburg, City Hall (8-12 every other Mon)	837-6524
				Jasper, Old Depot (8-11 every other Mon)	942-2618
				Dunlap, Courthouse (8-11 every other Tues)	949-2618
				Dunlap, Food Stamp Office (8-11 every other Thurs)	949-3629
				Altamont, Courthouse (8-11 every other Tues)	692-3368
				Tracy City, Welfare (8-11 every other Thurs)	592-6338
				Pikeville, Courthouse (8:00-11:00 Wed)	447-2137
Chattanooga	400 Georgia Ave.	266-7121	Doris Renner	Dayton, Cor Main-Market (8-4:30 daily except Wed)	775-3611
				Athens, Courthouse (9-3:30 Mon and Tues)	745-5964
				Decatur, Courthouse (9-12 noon every other Wed)	334-5747
Cleveland	173 Broad St., SW	476-8557	Larry Dunn	Ducktown, Courthouse (9-12 noon every other Wed)	496-7475
				Celina, Courthouse (9:30-11:00 every other Tues)	NONE
				Crossville, Amer.Legion Bldg.(9-12 noon Thurs)	NONE
				Jamestown, Courthouse (9:30-12 every other Thurs)	NONE
				Gainesboro, Courthouse (9-12 every other Wed)	NONE
				Byrdstown, Courthouse (9-12 every other Tues)	864-3285
				Lafayette, Tooley Bldg. (9:30-12 every other Thurs)	NONE
				Carthage, Courthouse (9-12 every other Tues)	735-4040
				Sparta, 111 Bockman Way (9-11 every other Mon)	836-3601
Cookeville	263 W. Spring	526-9701	Fred Buford	Livingston, Comm. Center (9-12 every other Mon)	NONE
				Woodbury, Courthouse (8:30 - 12:30 Tues)	563-5217
				Smithville, Courthouse (8:00 - 12:00 noon Thurs)	597-7948
McMinnville	107 Lyon St.	473-2154	Billy Young	Spencer, City Hall (9:30 - 11:00 Wed)	946-2357
Knoxville	530 Henley	546-1260	Bill Jack	* Gatlinburg, 642 Parkway (8:00-4:30 Mon-Fri)	436-4335
				* Oneida, Amer.Legion Bldg. (8:00-4:30 Mon-Fri)	569-4750
				Wartburg, Amer.Legion Bldg (9-11 every other Thurs)	346-3840
Harriman	526 Devonia	882-2041	Anvageen Stephan	Loudon, 400 Mulberry St. (9:30-3:00 Wed)	458-4378
Maryville	200 Court St.	983-0721	Paul Ledbetter	Madisonville, City Hall (9:00-3:00 Fri)	442-4761
LaFollette	212 E. Central	562-3329	Ray Elmore	Tazewell, Comm Center (9-12 every other Tues.	NONE
Morristown	536 W. First St., N	586-3811	Mary Marcum	Rutledge, OED (9-2 every other Mon)	828-5248
				* Elizabethton, 519 E. St. (8:00-4:30 Mon-Fri)	543-3129
				Erwin, City Bldg. (1:00-3:30 every other Thurs)	743-4103
Johnson City	301 N. Roan	926-3194	Evelyn Berry	* Mountain City, 113 Church (8:00-4:30 Mon-Fri)	743-3721
Newport	Broadway Shop Center	623-2344	M. D. Allen	Dandridge, Courthouse (9-11 every other Thurs)	397-2935
				* Bristol, 1712 State St. (8:00-4:30 Mon-Fri)	764-5118
				* Rogersville, 110 Washington St. (8-4:30 Mon-Fri)	456-2661
Kingsport	1140 Center St.	246-4191	Jim Bowman	Sneedville, Courthouse (1:00 - 4:00 Fri)	733-2761

*Sub-Offices

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